The University of Wisconsin-Madison Libraries is now seeking candidates for its Diversity Resident Librarian Program, which was established in 2013. This program provides an opportunity for entry-level librarians from diverse backgrounds to begin their professional careers and develop skills and experience in academic librarianship. As members of the ACRL Diversity Alliance, we are committed to “increasing the hiring pipeline of individuals from underrepresented racial and ethnic groups.”

This is a three-year placement designed to encourage and promote professional growth and development of recent graduates. It provides a broad-based awareness of principles and practices in an area of academic library specialization. The Libraries will be hiring one applicant who will be placed in either Digital Scholarship and Data or Open Educational Resources based on the preference outlined in their application. The applicant does not need to have prior experience for either placement, but should show an interest in the specialization area and a desire to learn the skills necessary to be successful on the job.

The UW-Madison Libraries will support professional development and service activities in the library, on campus, and in the wider academic library community, including conference attendance and opportunities to develop a presentation or publication based on the Resident’s UW-Madison activities.

Digital Scholarship and Data
This position will work directly with the Digital Curation Coordinator and within the Digital Library Services Unit to gain professional skills and growth in the areas of research data services, digital scholarship and digital humanities support, research data curation, institutional digital repository policies and stewardship; digital preservation policy and stewardship; scholarly communication, and assessment for library services and applications.

The Digital Library Services team leads the Libraries’ strategic and operational efforts to design, develop and deliver scalable, sustainable, secure and robust services. These services facilitate the creation, acquisition, management, curation, preservation and discovery of digital content over time, in keeping with the Libraries mission to support research, scholarship, and learning.

Full Position Description

Open Educational Resources
With support from the Director of Scholarly Communication and the Curricular Content Librarian, this person will gain professional skills and experience doing outreach and instruction; supporting faculty in the creation, discovery, and use of open educational resources (OER); providing copyright and licensing consultations; creating online information resources; developing library publishing services; working in and leading teams; and participating in state-level and international networks of institutions and advocates.

The Scholarly Communication program within the libraries supports campus librarians’ work to: help members of the university community make informed decisions about creating, managing, and sharing the knowledge they create; and identify, promote, and create systems that facilitate knowledge creation, sharing and re-use.

Full Position Description

About UW-Madison Libraries

The University of Wisconsin-Madison Libraries have a proud record of accomplishment and service. The Libraries manage the 11th largest research collection in North America with exceptional access to print and digital materials from our libraries at UW-Madison and around the world. The many libraries on campus have a long-standing commitment to innovation, developing and offering new services needed to support 21st-century teaching, learning and research. New study and learning spaces have been created, and traditional spaces have been modernized. Libraries include collaborative digital media spaces and classrooms, active learning instructional areas, and inviting environments that are conducive to both group work and solitary study and research.

The Libraries at the University of Wisconsin-Madison are dedicated to the practices of social justice, diversity, equality, and respect among our staff, students, collections, and services. We strive to overcome historical and divisive biases in our society and embrace diverse points of view as assets to the fabric of our community. All positions will be called on to contribute to building this environment, and we encourage candidates to apply who share these values.

Qualifications & Application Information

Required Qualifications

- Recent (with less than three years of professional experience) or upcoming MA/MS in Library/Information Studies, or field related to placement
- Strong oral and written communication skills
- Demonstrated interest in academic libraries
- Ability to work independently and collaboratively in a team environment
- Demonstrated interest or experience related to your preferred position

Salary: $52,000 with an excellent benefits package, including relocation costs and professional development funds

How to apply

Email resume and cover letter to library-hr@library.wisc.edu. Applications will be accepted until
May 31, 2019.

Cover letter should speak to:

- Required qualifications
- Interest in academic librarianship and the chosen placement area
- Reasons for applying to a diversity residency program

Second round of interviews will be on campus. Candidates will be compensated for their travel expenses.

A criminal background check will be conducted prior to hiring.

UW Madison is an equal opportunity/affirmative action employer. We promote excellence through diversity and encourage all qualified individuals to apply.